

September 25, 2026

Mayor Chad Bachynski
Members of City Council
City of Regina
PO Box 1790
Regina, SK S4P 3C8

Dear Mayor Bachynski and City Councillors,

Under Section 22(1) of *The Public Libraries Act, 1996*, the Library Board requests that Council approve the Library 2027 mill rate request and approve, in principle, the 2028 mill rate request.

The Library Board is requesting a 2027 library mill rate increase of 3.99% for general operations and a 2027 new central library related mill rate increase of 11%.

The 3.99% library mill rate increase is approximately equivalent to a 0.36% increase in the City mill rate, which is about an 82-cent increase per month for the average homeowner. The 11% new Central Library mill rate increase is equivalent to about a 1% increase in the City's mill rate. This is about a \$2.27 increase per month for the average homeowner

The Library Board is requesting approval in principle of a 2028 library mill rate increase of 11% for the Central Library Renewal project and 4.04% for general operations.

The Library Board submits this mill rate request as citizens entrusted to provide and steward public library services for our customers, and with the knowledge that it is required to operate the library system effectively and efficiently.

Sincerely,



Marj Gavigan, Chair
Regina Public Library Board of Directors

Encl.

2027 MILL RATE REQUEST



**REGINA
PUBLIC
LIBRARY**

2027 and 2028 Mill Rate Requests

Regina Public Library is pleased to present its 2027 and 2028 mill rate request for our regular operations and for central library renewal.

Mill Rate Request for Library Operations

The increases to our library mill rate described below will support our annual operating budget in 2027 and 2028.

Year	Library mill rate increase request (over the previous year)	City mill rate increase equivalent	Increase per year for the average homeowner ¹	Increase per month for the average homeowner
2027	3.99%	0.36%	\$9.89	82 cents
2028	4.04%	0.37%	\$10.01	83 cents

We are requesting a 3.99% increase to the library mill rate for 2027, which is lower than the 4.33% in the 2027 mill rate request presented to City Council in 2025 as a part of the previous two-year budget process.

We estimate a 4.04% mill rate increase for 2028. This 2028 rate is provided to Council for information as RPL will return in 2027 with an updated 2028 mill rate increase for approval.

The 3.99% library mill rate increase is approximately equivalent to a 0.36% increase in the City mill rate, which is about an 82-cent increase per month for the average homeowner¹.

The mill rate increase is necessary even as the City reassesses property values, which occur every four years. There is a misconception that this increase in assessed property values results in additional revenue for RPL (and the City). However, this is not the case. RPL receives no additional revenue as a result of reassessment: legislated processes make it revenue-neutral. This is one of the main reasons mill rate increases are required, as they are the only significant method to keep up with rising costs.

¹ Calculated based on the City's average residential assessed value of \$324,000.

Key Drivers of the Library Operations Mill Rate Request

Salaries and benefits

Salaries and benefits account for over \$18 million of library expenses in 2027 and over \$19 million in 2028. Salaries typically increase by 3-4% annually, some of which are related to collective bargaining agreements. Salaries and benefits, as with most other public sector organizations, make up a large percentage of the budget at over 60%. Salary increases alone illustrate that mill rate increases below 3-4% are not sustainable.

Some benefit costs also increased, putting further pressure on the mill rate increase.

Digital Collections

The demand for digital collections has increased significantly. Digital item circulation increased by 6% in the first half of 2026 – a significant increase over the previous year. Of most interest are the changes to audiobooks, as a majority of users move from books on CD and other physical formats to digital audiobooks.

This shift to digital materials, especially audiobooks, presents significant challenges to libraries. Libraries face restrictive licensing terms, rising prices, and market consolidation dominated by large vendors. Metered licenses often expire after one or two years, requiring ongoing repurchasing of popular titles at costs far exceeding individual customer prices.

As such, RPL has increased its digital collections budget by \$100,000 in 2027 and \$99,000 in 2028 to accommodate rising costs and increased demand. We are also addressing these challenges and seeking to improve customer experience by working together with other library systems in SILS to leverage our province-wide purchasing power.

Safety

RPL is adapting to a changing urban landscape and the evolving needs of community members. This is particularly evident at Central Library, and Albert Branch at māmawêyatitân centre in the north central neighbourhood.

RPL has budgeted a cost of a new crisis worker at māmawêyatitân centre to provide immediate support for customers in need.

Service Points Master Plan

The Service Points Master Plan (SPMP) provides a working plan for updates and potential changes to branches and service points in Regina.

While we have increased the annual transfer to the Branch Development Reserve to \$1.46 million in the 2027 budget, bringing the reserve to approximately \$7.5 million at the end of

2027, there will not be sufficient funds in this reserve to properly fund the SPMP at the recommended pace over the long-term without further increasing the annual transfer amounts in future years. This is even more important given the lack of debt availability.

Inflation

General inflation also puts pressure on our budget in many areas such as lease costs, IT costs, and facilities related costs.

Reductions Made in our Budget

RPL is committed to presenting a reasonable budget that is as affordable as possible for Regina taxpayers while offering the high-quality programs and services that the community has come to expect.

With that in mind, RPL rigorously reviewed budget requests from its internal work units to find potential savings.

Through this process we decreased the 2027 library mill rate request from a 4.33% increase to 3.99%. Some of the ways we achieved this are:

- Automated Materials Handling (AMH): We deferred a \$90,000 expenditure to implement the system in branches.
- Fleet: We removed \$30,000 that was previously allocated to lease a large delivery truck. We were able to purchase a large delivery truck with our vehicle reserve in the second half of 2026, so \$30k for a rental in 2027 is no longer needed.
- Crisis worker at māmawêyatitân centre: We have budgeted RPL paying 50% of the cost instead of 100%, saving approximately \$65,000.
- As noted in the table below, RPL has typically requested low mill rate increases, much lower than the average City mill rate increases. This has resulted in additional risk in areas such as increased deferred maintenance on facilities and maintaining services. The mill rate increase in the past couple of years has reduced this risk but not eliminated it. Even with these higher library mill rate increases there still is risk in areas such as deferred maintenance and maintaining operations.
- No full-time equivalent staff increase. No net new positions. The library makes best efforts to add new positions without a budget impact, unless necessary.
- Even though we did increase the transfer to the Branch Development Reserve to maintain branch facilities, we did this reasonably as the need is still much greater than we have budgeted.

Summary of Recent Mill rate Increases for Library Operations

Year	% Increase
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2016	2.70%
2017	2.90%
2018	0.00%
2019	1.80%
2020	2.30%
2021	2.90%
2022	2.46%
2023	2.50%
2024	2.27%
2025	4.58% (for regular operations)
2026	3.85% (for regular operations)

Request for Central Library Renewal

In March 2026 Regina City Council voted against debt funding for Central Library Renewal (CLR). With that in mind, in order to save up the entire funds for the project, Regina Public Library is requesting a CLR related mill rate increase of 11% for 2027 and 2028 – equivalent to about a 1% increase in the City's mill rate. This is equivalent to a \$2.27 increase per month for the average homeowner (calculated based on the City's average residential assessed value of \$324,000).

A mill rate increase of 11% every year is estimated to allow RPL to save enough funds for a new central library by 2035. The previous plan for an annual 5.5% mill rate increase was based on the assumption that this mill rate increase would be used to make debt payments over 30 years, not save up for the entire capital cost. However, since it is unlikely the City will take on debt for the library, the new plan assumes the library will save up the full capital cost. In order to consider affordability to taxpayers, we created a reasonable mill rate request for Central Library by extending our expectations for a new library from five years to ten.

2026 Year-to-date Overview

Metric	Jan-Jun 2026	Jan-Jun 2025	% difference
Hours of service to public	13,225	13,236	0%
Visits to our physical locations	785,073	713,032	10%
Visits to our website (sessions)	601,399	560,431	7%
Active library cards (within 3 years of use)	114,994	110,816	4%
Total items circulated (physical and digital)	1,173,250	1,172,482	0%
Average number of attendees per film screening at RPL Film Theatre at Central Library	22	17	29%
Digital Media Studio bookings at all locations	1,734	1,619	7%
Digital Media Studio bookings at Central Library	1,341	1,091	23%
Total number of programs delivered (includes special events, traditional library programs, school class visits, one-on-one sessions, and all film screenings)	3,286	3,145	4%

Our Impact

Library Customers

In 2025, RPL participated in a national study by the Canadian Urban Libraries Council (CULC) investigating the impact of Canadian urban libraries. The study found that “[RPL] exhibits a well-rounded impact profile, with demonstrated emotional, intellectual, creative, and social impact.” In a section of the study on perceptions from both library users and non-users, the report notes that “libraries are highly valued institutions by both users and non-users...even among non-users, 65% agree that a public library is one of the most valuable resources a city can offer its community.” The findings from this study reinforce the high customer satisfaction ratings found in the most recent RPL-issued surveys.

According to our most recent statistics, approximately half the population of Regina is an active library cardholder. With so many people using our programs and services, we know that we are making a difference in people’s lives.

RPL customers benefit from programs, services, and collections daily.

"[An RPL staff member] has been leading this book club for years and done an amazing job. She welcomed me into book club and has brightened my life considerably." - Paisley, 2026

"I would like to thank you for the amazing programming of international cinema in May and June at RPL Film Theatre! I was especially thrilled that there were two films in French, the Jody [sic] Foster mystery *A Private Life* and François Ozon's *L'Etranger*, which I had been dying to see." – Jeannie, 2026

"I just wanted to reach out and thank Regina Public Library for supplying the mother and labour unit at the general hospital with books to give to families who just gave birth. We recently just had our second child and there was a bag with two books supplied by RPL and we genuinely feel this is such a great gift. Our older son is currently enjoying these two new books and I'm certain our daughter will soon too." – Kayla, 2026

Our Physical Locations

Visits to RPL locations rose 10% in the first half of 2026 compared to the first half of 2025. This far outpaces the estimated increase to the population: Statistics Canada estimated the population of Regina in 2025 grew by about 2% (an estimate of the population of the Regina in 2026 was not available as of this writing).

Central Library continues to be a community hub for the entire city; visits increased by 8% for the first half of 2026 over 2025. People from every ward in Regina visit Central Library. In fact, 22% of RPL cardholders identified Central Library as their home branch in 2025. We are happy with this growth in Central Library visits as it shows the result of our work contributing to Regina's downtown and to the city as a whole.

RPL made changes to its open hours in summer 2026 to align with community need. The changes represent a significant shift for both staff and customers, as hours hadn't been updated for many years. Rationale for the changes arose from a significant review of customer usage data over the last two years and insights from other Canadian urban public libraries. Through these changes, all RPL locations are now open seven days per week, at times when customers access them most. Updates were cost-neutral.

Our Collections

The total number of digital items circulated increased by 6%, led by audiobooks, which saw a 14% increase in circulation. We are happy to meet our customers' demand for the flexibility of digital items. However, as mentioned above in the Key Drivers section, this creates a budget challenge due to restrictive licensing terms, rising prices, and market consolidation dominated by large vendors.

While digital items are expensive, in 2025 we were able to work together with other SILS library systems to purchase shared subscription packages for some high demand

audiobooks. These special purchase plans allowed simultaneous use, eliminated wait times, and significantly reduced costs for some digital items.

While digital collections circulation continues to rise, our physical collections including books, magazines, CDs and DVDs continue to be highly valued by Regina residents, despite seeing a slight decrease in circulation over the first six months of 2025. Children's print materials, specifically, remain a cornerstone of library use, with over 350,000 circulations in the first half of 2026, roughly holding steady compared to the same period in 2025. Altogether approximately 1.2 million digital and physical items have been circulated in the first six months of 2026. Items in our *Library of Things* collection – a collection of non-traditional physical items including radon detectors, regional park passes, and Indigenous language kits – that people can borrow instead of buying saw a 6% increase in checkouts over the first six months in 2026, compared to the same time period in 2025.

Our Programming

RPL continues to offer a diverse range of programs at all RPL locations, as well as online and in the community. Our programming helps a broad range of Regina residents including job seekers, newcomers, teens, children and families, and English as an Additional Language (EAL) learners.

In the first half of 2026, there were nearly 71,000 attendees of all types of programming, which includes special events held on- or off-site, traditional library programming, school class and daycare visits, one-on-one sessions, and film screenings. Traditional library programming (i.e., facilitated group sessions that meet a specific learning or community objective, such as literacy, connection, and belonging to the community) had an 8% increase during this time period compared to last year. This means more people in the community are connecting to RPL resources beyond our collections; it also means our spaces (e.g., meeting rooms) are being activated.

This year's program highlights to date include:

- *Level Up*, our summer reading contest for kids, drew 1,356 participants to log almost 2.5 million minutes of reading in 2025. This annual program helps combat summer slide, the tendency for children to lose school skills over the holiday, and promotes enthusiasm for early literacy that can have lifelong benefits.
- *Money Mission*, an interactive activity simulating real-life scenarios, helps teenagers learn about personal finance outside the traditional classroom setting. RPL acts as a community connector, designing the framework and uniting students with volunteer experts from financial institutions, government agencies, and local businesses. To date, more than 300 students have participated in 2026, with more being planned in the Fall of this year.
- Regina Symphony Orchestra (RSO) provides free concerts at library locations throughout the year, enabling all members of the community to enjoy classical

music. From January to April 2026, there were 952 attendees at these concerts, a 51% increase over the same period in 2025. One explanation for the big increase is the inclusion of child-friendly concerts by the RSO. This provided us with opportunities to invite schools and families, resulting in concerts at full capacity.

- We partner with expert presenters, such as [Reverend Elder Deb Anderson-Pratt](#), who noted that “the library is the first place [she] saw truth and reconciliation in action.” She then took on a lead role at RPL to make the library a home for healing and cultural connection through regular smudge offerings for peoples of all cultures.

RPL regularly brings our community together by hosting special events. Special event examples in 2025 include:

- Former Chief Justice of the Supreme Court of Canada and author Beverley McLachlin attracted a sold-out crowd for her presentation on her *Journey through Life and the Law*;
- RPL partnered once again with the Queen City Marathon to bring author Alex Hutchinson to deliver an engaging talk on *Why We Are Wired to Run*.
- Our first *Locked Library*, an immersive after-hours fundraiser event, drew 179 community members to Central Library to solve puzzles in a race to the finish line, celebrating the connection inherent in in-person experiences.

Our Community and Economy

Our corporate aspiration mirrors the City of Regina’s: *Welcome home. Canada’s most livable city – more time, connection, and opportunity. You belong.* Regina Public Library contributes to this aspiration by lowering cost of living expenses and injecting cash back into the local economy.

For example:

- In 2025, customers saved themselves about \$24.2M by borrowing physical library materials instead of purchasing them, and roughly \$4.6M by borrowing digital books instead of purchasing them.² That is an overall total cost savings of almost \$30M for our customers.
- RPL facilitated 145 one-on-one resumé and job coaching sessions in the first half of 2026. If participants were to purchase these sessions from commercial vendors, it would cost a total of around \$7.3K in typical service fees. Twelve participants secured new jobs as a result of this support, generating an average income of about \$47,000 to inject into the local economy.

² Physical library material cost savings is calculated based on the cost of the item to us at the time of purchased multiplied by the total number of physical items circulated. Digital book cost savings is calculated based on an estimate of the average cost of a digital book to individual consumers (\$12.99), multiplied by the total number of digital books circulated.

- RPL plays a critical role in supporting a healthy downtown. There were more than 208K visits to Central Library during the first half of 2026. We know that library users will stay downtown to shop, dine, and seek other entertainment; supporting local business and increasing activity.
- We partner with other organizations to meet the needs of Regina's rapidly growing and diversifying community. For example:
 - Our Culture Connect program and weekly smudging ceremonies at Central Library allow participants from all backgrounds to learn about Indigenous cultural traditions from Traditional Knowledge Keepers;
 - The Cops and Readers program promotes literacy and safety awareness for grade three students by providing opportunity for Regina Police Service (RPS) personnel to engage with children from lower socio-economic areas of Regina to establish healthy and positive relationships. The program is a partnership with RPL, RPS and Regina's school divisions.
 - Through an agreement with Saskatchewan Regional Parks Association, free park passes are available for loan from the library, allowing Reginans the opportunity to enjoy the province's regional parks; and
 - Bike repair kits from Bike Regina are available at Central Library.

Our Staff and the Workplace

RPL is proud of the work that our staff does to meet the needs of our customers and of the wider community. In addition, we are committed to working with our staff to promote and improve their morale, well-being, and security.

Our staff's dedication to helping customers is reflected in the positive feedback we receive throughout the year. Examples include:

"I was... incredibly impressed by their professionalism and customer service. [They] went above and beyond assisting me to logging in, printing and helping me in managing the important tasks that I had to get done by that day! I'm amazed by his generosity and dedication."

"[A customer who recently started with Accessibility Services] said it's made a huge impact on her life and she has been excited to tell all of her friends and neighbours about it. She can finally read the books that people have been recommending to her, and she's loving every minute of it!"

"Just finished receiving help from [an RPL staff person], converting a PDF to a word document. She was wonderfully helpful, very knowledgeable - and with a lovely manner. Great to see the library staff very multicultural."

We recognize that maintaining a high level of service to Reginans requires continued support for and investment in our staff. The People and Culture Unit is preparing RPL's regular employee engagement survey. The results will help us understand staff experiences and identify opportunities to strengthen employee engagement.

Our Strategic Plan

In 2025, RPL's Board of Directors finalized a new strategic plan to guide our work from 2026 to 2028. Led by RPL's Board of Directors, the new plan is guided by our aspiration, mission, 10-year vision, values, and strategic imperative. [The new plan is available on our website.](#) Our budget is developed with our Strategic Plan as a key focus.

2027 Budget

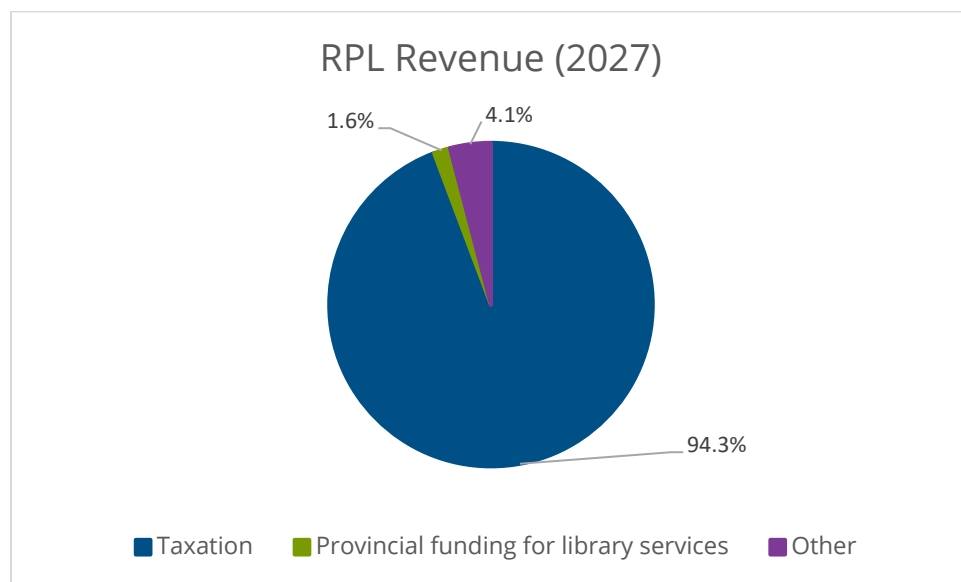
Operating Budget

As stated above, RPL is requesting a 2027 mill rate increase of 3.99% over the 2026 mill rate for regular operations, and 11% for the Central Library Renewal project. See impacts on the average homeowner on page 4 and 7.

Revenue

Sources for RPL's operating revenue include:

- property taxes, which is by far RPL's largest revenue source;
- provincial funding of library services;
- grants for the Dunlop Art Gallery and, to a lesser extent, for other services; and
- self-generated revenue from interest on investments, fundraising, and fees for items such as lost materials or photocopying.



RPL Reserves

RPL draws from its reserves to offset cash requirements for spending related to mostly large one-time items. Rather than requesting more funding (and mill rate increase as a result) in years when large purchases are planned, a steady amount is budgeted each year to transfer into the reserve with funds coming from the reserve when planned purchasing is higher, and funds going into the reserve when planned purchasing is lower. In addition to funding reserves for future expenditures, reserves for future library development will also be funded through the budget process. The budget allocates funds for items such as Central Library development, branch library development, and RPL's share

of mâdawêyatitân centre. Having funds in the branch development reserve, for example, helps reduce the risk of a larger mill rate increase or debt request when facilities need to be invested in.

Central Library Development Reserve

The balance in this reserve at the end of 2025 is \$18.6M. This reserve is needed to fund a new central library and helps reduce any debt that is needed and minimizes mill rate request for this project.

Expenses

RPL has three main categories of expenses: Operating, Capital, and Contributions to Reserves for future projects. As above, annual funds are also moved to the Central Library Development Reserve to help offset future project costs.

Operating expenses

The requested increase to our 2027 mill rate primarily addresses typical increases such as:

- RPL's salary budget comprises over 60% of our operating budget. We expect typical cost increases in 2027 and 2028 primarily due to the collective bargaining agreement;
- approximately \$100,000 to address increased demand for digital collections;
- additional and higher costs for new technology and safety; and
- general inflationary increases.

Capital

Capital is budgeted for approximately \$2 million. \$1.3M is related to library and materials, \$270k for shelving, furniture and equipment, and approximately \$450k for Information Technology.

Transfers to Reserves

Funding will be earmarked for future projects across the library system.

One of the largest transfers to reserves in 2027 is the allocation of property tax revenue, interest income, and donations transferred to the Central Library Development Reserve to save for a future new central library.

A second large transfer will go to the Branch Library Development reserve, which has been allocated \$1.46 million to continue building funds to move forward with the Service Points and Branch Renewal plan. It is important to note that this transfer still will not be enough to meet the investment need related to branches and service points.

2028 Budget

RPL is presenting its 2028 mill rate request for approval in principle. Per above, we are requesting an increase of 4.04% over 2027 for general operations and 11% related to the new Central Library Project. We will come back in 2027 with a revised 2028 mill rate request and official approval.

Revenue in 2028 is projected to be similar to 2027, other than the typical natural increase in property tax revenue.

We expect operating expenses to have typical increases, such as inflationary increases and increases projected for salaries and benefits.

Capital will be relatively similar to 2027.

There are commitments in 2028 to fund reserves, including for Central Library Development, Branch Library Development, Information Technology, and mâmawêyatitân centre.

In Closing

RPL is pleased with its successes to date in ensuring our community is provided with outstanding library service. We look forward to the new year and the exciting projects we are preparing.

We are confident that the requested mill rate increase for 2027 and 2028 will support our operations and allow us to continue to contribute to the social vitality and economic prosperity of the people of Regina.

	2027	2026	
Account Description	BUD	BUD	Variance

Revenue

Tax Levy + Grants-in-lieu	\$ 36,963,376	\$ 32,821,871	\$ 4,141,505
Provincial Services Agreement	643,593	630,973	12,620
Grants Other	246,180	237,880	8,300
Other Revenue	1,355,395	1,312,725	42,670
Transfers from Reserves	47,111	14,330,385	(14,283,274)

Total Revenue	\$ 39,255,655	\$ 49,333,834	(10,078,179)
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Expenses

Operating Expenses

Library Services	\$ 12,706,121	\$ 12,386,275	\$ 319,846
Customer Experience	9,828,461	9,251,908	576,553
Service Innovation	4,075,040	3,658,698	416,342
Finance & Strategy	2,435,383	2,554,827	(119,443)
Governance	82,135	80,635	1,500
Total Operating Expenses	\$ 29,127,140	\$ 27,932,342	\$ 1,194,797

Capital

Library Materials	\$ 1,296,000	\$ 1,321,000	(25,000)
Shelving, Furniture, and Equipment	270,000	270,000	-
Leasehold Improvements			-
Information Technology	453,552	289,400	164,152
Fleet			-
Central Library Development		14,103,000	(14,103,000)
Total Capital	\$ 2,019,552	\$ 15,983,400	(13,963,848)

Contributions to Reserves

Contributions to Reserves	\$ 9,405,638	\$ 5,420,054	\$ 3,985,584
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Total Expenses	\$ 40,552,330	\$ 49,335,796	(8,783,467)
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Total Revenue	\$ 39,255,655	\$ 45,246,098
Total Expenses	40,552,330	46,693,457
Net Budget Required (\$0 indicates balanced)	\$ 1,296,674	\$ 1,447,359

Mill Rate - This is the amount of revenue generated by 1% increase in mill rate.	\$ 325,000	\$ 358,000
Mill Rate Request	3.99%	4.04%

2028	2027	
BUD	BUD	Variance

\$ 42,511,598	\$ 36,963,376	\$ 5,548,222
643,593	643,593	-
256,555	246,180	10,375
1,372,646	1,355,395	17,251
461,706	47,111	414,595

\$ 45,246,098	\$ 39,255,655	\$ 5,990,443
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\$ 13,299,375	\$ 12,706,121	\$ 593,254
10,198,096	9,828,461	369,635
4,200,909	4,075,040	125,869
2,587,120	2,435,383	151,737
80,635	82,135	(1,500)
\$ 30,366,135	\$ 29,127,140	\$ 1,238,995

\$ 1,296,000	\$ 1,296,000	-
270,000	270,000	-
		-
755,000	453,552	301,448
71,000		71,000
		-
\$ 2,392,000	\$ 2,019,552	\$ 372,448

\$ 13,935,322	\$ 9,405,638	\$ 4,529,684
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\$ 46,693,457	\$ 40,552,330	\$ 6,141,127
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	2027	2026	
Account Description	BUD	BUD	Variance

Sch. 1 - Reserve Breakdown

Transfers from Reserves

Transfer From Fleet Reserve			-
Transfer From Building Maintenance Reserve			-
Transfer From māmawēyatitān centre Renewal Reserve			-
Transfer From Operating Reserve			-
Transfer From Shelving, Furniture, and Equipment Reserve			-
Transfer From Information Technology Reserve	-		-
Transfer From Branch Library Development Reserve			-
Transfer From Central Library Development Reserve	48,000	14,338,000	(14,290,000)
Planned Funding from Dunlop Reserve	(889)	(7,615)	6,726
Total Transfers from Reserves	\$ 47,111	\$ 14,330,385	(14,283,274)

Contributions to Reserves

Contributions To Fleet Reserve	55,000	30,000	25,000
Contributions To Building Maintenance Reserve	100,000	100,000	-
Contributions To māmawēyatitān centre Renewal Reserve	50,000	50,000	-
Contributions To Operating Reserve	-	-	-
Contributions To Shelving, Furniture, and Equipment Reserve	-	-	-
Contributions To Information Technology Reserve	100,000	130,000	(30,000)
Contributions To Branch Library Development Reserve	1,460,000	1,130,000	330,000
Contributions To Central Library Development Reserve	7,640,638	3,980,054	3,660,584
Total Contributions to Reserves	\$ 9,405,638	\$ 5,420,054	\$ 3,985,584

Sch. 2 - Operating Expenses by Object

Wages, Benefits and Honoraria	18,504,863	17,871,181	633,682
Administration Costs	2,204,117	2,142,986	61,131
Client Services	4,082,266	3,890,697	191,569
Building Costs	4,335,894	4,027,479	308,415
Total Operating Expenses by Object	\$ 29,127,140	\$ 27,932,342	\$ 1,194,797

2028	2027	
BUD	BUD	Variance

71,000		71,000
		-
		-
		-
		-
345,000	-	345,000
		-
48,000	48,000	-
(2,294)	(889)	(1,405)
\$ 461,706	\$ 47,111	\$ 414,595

55,000	55,000	-
100,000	100,000	-
50,000	50,000	-
-	-	-
-	-	-
130,000	100,000	30,000
1,915,000	1,460,000	455,000
11,685,322	7,640,638	4,044,684
\$ 13,935,322	\$ 9,405,638	\$ 4,529,684

19,309,408	18,504,863	804,545
2,403,242	2,204,117	199,125
4,155,010	4,082,266	72,744
4,498,475	4,335,894	162,581
\$ 30,366,135	\$ 29,127,140	\$ 1,238,995