REGINA PUBLIC LIBRARY

Board of Directors

RPL BOARD OF DIRECTORS MEETING
May 26, 2026
Central Library Boardroom and Teams Videoconference

MINUTES

In Attendance:
M. Gavigan, Chair
M. Redenbach, Vice Chair
J. Oni
Mayor C. Bachynski
Councillor D. Froh
D. Lemieux
L. Deets
D. Hunter
M. Weimer
J. Barber, Secretary

Also in Attendance:
C. Smith, ED, Finance & Strategy
N. MacKenzie, ED, Customer Experience
A. Christensen, ED, Central Library
K. Hintz, ED, Branch Libraries
A. Sanders, Dir., People & Culture
C. Hawkesford, Dir., Marketing & Communications
H. Sackville, EA (mins)

Regrets:

1. CALL TO ORDER

M. Gavigan called the meeting to order at 4:30pm.

2. ADOPTION OF THE AGENDA

M. Gavigan noted that the CEO Compensation Policy item currently listed as 7aii2a will be discussed in-camera.

D. Lemieux moved that the Board adopt the agenda as amended. CARRIED.

3. CHAIR'S REMARKS

M. Gavigan announced that Library Director and CEO Jeff Barber has notified the Board of his impending retirement this fall. A news release will be issued this evening, and staff are being notified as well. She thanked him for his many years of dedicated leadership and noted he intends to remain in his role throughout the Executive Search process including supporting the transition of a new CEO later this year.

4. CONFLICT OF INTERESTS DECLARATION

No conflict of interests were declared.

5. PREVIOUS MEETING MINUTES

a. Board Meeting of March 24, 2026

b. In-Camera Session of March 24, 2026

L. Deets moved that the Board approve the minutes of the Board meeting and in-camera session of March 24, 2026. CARRIED.

6. INFORMATION ITEMS

a. Action Items

One item is still under consideration by the Governance Committee as it involves a few different policies that are interrelated.

b. Chair’s Report

M. Gavigan noted that Vice Chair M. Redenbach had attended the Saskatchewan Political Forum on her behalf in addition to those events listed.

c. Referred Communications

Two communications were included in the package for information, and both have been resolved by Library Administration.

M. Weimer moved that the Board receive and file the information items. CARRIED.

7. DISCUSSION AND DECISION ITEMS

a. Board Committees

i. Governance Committee

The Committee met May 19. They reviewed the RPL General Bylaw, which has been updated with a few small language changes by Administration, the Executive Limitations Policy, and the Governance Committee Terms of Reference. They also began discussion on how to approach harmonizing the Governance Policy with the new RPL General Bylaw. The Committee has added an extra meeting to ensure there is time for a complete review.

1. Governance Committee Terms of Reference

D. Lemieux moved that the Board approve the Governance Committee Terms of Reference as presented. CARRIED.

2. Policies

a. Executive Limitations

D. Lemieux moved that the Board approve the Executive Limitations Policy as presented. CARRIED.

ii. HR Committee

The Committee has been busy with interviews and evaluations of search firms for the upcoming CEO search. Odgers was the successful proponent at the end of the RFP process.

1. CEO Compensation Policy Consultant

D. Hunter moved that the Board ratify the HR Committee's decision to enter into a contract with MNP to produce a CEO Compensation Policy. CARRIED.

J. Oni joined the meeting.

iii. Strategic Planning Committee

The Committee has halted the procurement process for Central Library Renewal Partnership following discussion with City Council in March, and steps have been taken to cancel contracts associated with procurement. A discussion of next steps for the project is still to come.

1. Purchase of Delivery Van

M. Gavigan moved that the Board ratify the Strategic Planning Committee's decision to enter into a contract with Triple Seven Chrysler for the purchase of a delivery van. CARRIED.

2. Scorecard and Deliverables Report

J. Barber noted that Administration would add specific dates for the metrics measured annually to clarify when those would be taken.

M. Gavigan moved that the Board receive and file the updates to the Balanced Scorecard and Three-Year Deliverables. CARRIED.

b. Acquisitions for RPL Permanent Collection

C. Bachynski moved that the Board approve acquisition and acceptance of the following artworks into the Permanent Collection:

- Bruce Anderson, *Continental Drift: Herd-Bound and a Long Way from Home*, 2010
- Ronald Kostyniuk, *From Here to There*, 2005
- Ronald Kostyniuk, *Lament – A Song of Remembrance,* 2010
- Torrie Ironstar, *Blooming Through Ashes,* 2026

8. CALENDAR OF EVENTS

No discussion.

9. IN CAMERA SESSION

D. Lemieux moved that the Board enter an in-camera session. CARRIED.

The Board began their in-camera session at 4:54pm.

The Board returned to the public meeting at 5:08pm.

D. Hunter moved that the Board approve the CEO Compensation Policy as amended. CARRIED.

10. ADJOURNMENT

M. Gavigan moved to adjourn the meeting at 5:08pm. CARRIED.

Marjorie L. Gavigan

Chair

Secretary