



2025 Public Accounts

Board Remuneration and Expenses - Regina Public Library

For the Year Ended December 31, 2025

(in dollars)

Board of Regina Public Library	Board Payments	Board Travel and Development
Bachynski, Chad	1,920	
Froh, David	1,760	
Gavigan, Marjorie	12,500	1,017
Kobayashi, Cindy	3,680	
Lemieux, Danae	1,280	
New, Piper	400	
Oni, Olajumoke	2,480	394
Redenbach, Michael	3,120	6,365
Romanow, Carly	5,280	399
Yee, Kristi	1,120	323
Zankl, Cheryl	2,800	244

See accompanying notes.

This statement has not been audited.

Board Remuneration and Expenses

Notes to Board Remuneration and Expenses For the Year Ended December 31, 2025

Note 1

Board payments represent amounts paid to Members of the Board for attendance at Board meetings. Board Members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended.

Note 2

Board development includes all 2025 out of city travel for Board business and conference expenses incurred by the Members of the Board that were funded by the Regina Public Library whether paid directly to the Members of the Board or on their behalf.

Expenditures - Regina Public Library Board

For the Year Ended December 31, 2025

(in dollars)

Payee	Total
Ainsworth Inc.	117,969
Alliance Energy Ltd	62,968
Amazon	257,734
BFL Canada Insurance Services Inc	122,847
Bravo Tango Advertising Firm Inc	351,208
Canadian Video Services - Midwest Tape	184,076
CCR Construction	68,663
Ceridian Canada Ltd.	71,514
City of Regina	702,622
Colliers Project leaders Inc	670,455
Concept3 Business Interiors Ltd	353,638
CUPE Local 1594	190,083
ebay*	61,476
ESTI Consulting Services	188,732
Family Service Regina	316,906
Five9, Inc.*	51,421
Gateway Mechanical Services	122,840
ICR Property Management Inc.	93,264
Insight Canada Inc.	52,625
Konica Minolta Business Solutions (Canada) Ltd.	58,699
Les's Cleaning Services	187,399
Library Bound Inc.	1,432,698
McCOR Management (SK) Inc.	311,304
Minister of Finance - C/O Ministry of Education	114,437

mk Solutions, Inc.	519,134
MLT Aikins LLP	463,946
MNP LLP	121,240
Overdrive, Inc.	932,900
P3Architecture Partnership	684,983
Pinnacle Distribution Inc.	62,878
Praxis Consulting Inc.	116,276
Receiver General of Canada	884,959
Regina Civic Employees' Superannuation and Benefit Plan	2,370,731
Regina Public School Division No.4	111,543
Saskatchewan Information & Library Services	275,499
SaskEnergy	215,125
SaskPower Corporation	300,464
SaskTel	153,354
SBLP Southland Mall Inc.	560,499
The Canada Life Assurance Company	700,029
The Canadian Corps of Commissionaires (South Saskatchewan)	448,326
Today's Business Solutions Inc.	102,337
Trans Canada Contracting Ltd.	681,104
WBM Technologies	96,183
ZE Maximum Building Cleaning Ltd.	107,161
	16,054,249

Expenditures - Regina Public Library Board
For the Year Ended December 31, 2025
(in dollars)

Note 1

Expenditures have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations* .

Note 2

Expenditures have been reported using the accrual basis of accounting. Direct expenditures have been reported on a gross basis.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2025
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Adekoya, Ijeamaka	Business Analyst - Product and Service	71,271	
Akehurst, Cody	Development Truck Driver	51,743	
Allen, Geoffrey	Director, Collections	146,835	
Arora, Raman	Senior Developer	84,056	43
Barber, Jeff	Library Director / CEO	227,326	
Bartlett, Tiffany	Lead, Adult and Young Adult Programming	66,899	
Bates-Hardy, Courtney	Marketing and Communications Consultant Branch	73,027	
Bender, Kendra	Manager	111,927	
Benroth, Shelley	Customer Service Associate	53,990	
Bissett, Ariadne	Reference & Programming Assistant	69,624	
Booth, Ashley	Branch Manager	94,668	
Borges, Robert	Director, Information Technology	143,993	
Budd, Mark	Customer Service Supervisor	80,772	40
Cammer, Jessica	Lead, Children's & Young Adult Collections Digital	94,056	
Campbell, Erin	Communications Coordinator	68,230	
Chauhan, Kanti	Systems Administrator	77,862	476
Christensen, Amber	Executive Director, Central Library	161,588	
Cody, John	Gallery Preparator	59,447	157
Dedecker, Bev	Human Resources Administrator	86,208	
Demitor, Jeff	Director, Digital Service Innovation	145,641	
Dmytrow, Jaleesa	Workstation Administrator	68,230	
Doede, Jennifer	Community Engagement Librarian	69,341	
Ekvall, Terri	Customer Service Supervisor	83,888	
Fan, Juny	Public Service Clerk	50,442	
Fearon, Alyssa	Director, Dunlop Art Gallery	64,084	74
Fedyk, Michele	Branch Manager	109,914	10,125
Freitag, Leah	Customer Service Supervisor	82,561	
Gagnon, Elise	Communications Coordinator	65,413	
Go, Ferdinand	Customer Service Associate	55,778	
Gordon, Cerys	Lead, Collections	94,056	
Hall, Charley	Executive Assistant	54,348	
Hammond, Jason	Community Librarian	90,847	46
Hawkesford, Colleen	Director, Marketing and Communications	150,072	
Heinrichs, Sam	Branch Manager	98,039	
Hill, Eric	Coordinator, Collections and Digital Engagement	61,483	
Hintz, Kimberley	Executive Director, Branch Libraries	149,187	
Hodder, Stephen	Cataloguer	56,300	
Holubieva, Olha	Customer Service Associate	50,434	
Idem, Sarah	Business Analyst	80,050	
Jacobs, Taylor	Accounting Supervisor	84,915	
Jones, Carol	Customer Service Supervisor	85,193	86
Karimzadeh Barouei, Zahra	Reference & Programming Assistant	70,399	

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2025
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Kaur, Gurpreet	Programming Assistant	60,045	
Kew, Berny	Collections Assistant	61,750	
Klenk, Brian	Director, Facilities Infrastructure & Services Digital	145,643	
Labun, Jon	Media and Film Theatre Specialist Acquisitions	68,061	
Lane, Beth	Supervisor	81,190	
Lavallee, Clarissa	Customer Service Associate	56,793	
Lawton, Linnea	Branch Manager	74,831	46,732
Lee, Lorne	Reference Assistant (PT)	60,662	
Leszczynski, Cassie	Community Librarian	88,355	45
Luo, Serena	Accounting and Payroll Analyst	67,800	
Mabi, Millicent	Director, Community Engagement and Programming	75,204	1,365
MacKenzie, Nancy	Executive Director, Customer Experience Customer	186,065	
Manalo, Manuel	Service Associate	58,111	
McDonald, Margie	Manager, Finance	131,726	
McFadzean, Jonah	Reference & Programming Assistant	71,613	
McLeod, Patti-Lynne	Accessibility Services Librarian	93,491	
Mennear, Terri	Lead, Children's Programming	94,256	
Meredith, Cindy	Literacy Programmer	61,741	
Milligan, Lexi	Literacy Programmer	58,480	
Mitchell, Dale	Cleaning Services Supervisor	87,240	
Murphy Balkwill, Katie	Marketing and Communications Consultant	81,190	
Nault-Tait, Darla	Programming Assistant	62,016	
Niazi, Rafay Hassan	Systems Analyst	75,027	1,589
Nnadi, Stella	Senior Human Resources Consultant	73,864	1,020
Noble, Pamela	Human Resources Consultant	76,872	
Pantilon, Marisa	Customer Service Associate	53,659	
Parker, Heather	Reference & Programming Assistant	71,014	
Peart, Wendy	Director, Dunlop Art Gallery	99,256	
Pedeglorio, Ian	Junior Developer	60,750	
Pham, Trang	Accounting Technician	57,632	
Pillipow, Janice	Customer Service Associate	58,988	
Pirie, Scott	Cataloguer	61,750	
Pitman, Sarah	Arts Educator	70,027	
Player, Shauna	Customer Service Supervisor	80,066	22
Pugh, Rhys	Digital Media Specialist (PT)	52,756	
Putz, Jeremy	Reference & Programming Assistant (PT)	59,096	2,272
Reynish, Lynn	Lead, Digital Service Innovation	84,596	
Rivera, Feliz	Public Service Clerk	50,454	
Rivera, Jonathan	Customer Service Associate	57,193	
Rogoschewsky, Tanya	Director, Community Engagement and Programming	114,209	
Roske, Cheri	Facilities Infrastructure and Services Clerk	55,345	
Roussel-Lewis, Sarah	Technical Services Supervisor	75,900	

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2025
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Sackville, Hannah	Executive Assistant	79,318	
Sanders, Audrey	Director, People and Culture	140,221	
Sandic, Alisa	Customer Service Associate	57,396	
Santer, Ada	Community Engagement and Programming Clerk	54,629	
Saunderson, Kevin	Executive Director, Service Innovation	186,163	
Saxby, Angie	Payroll Administrator	74,691	
Scheurwater, Kate	Director, Development	132,129	
Selinger, Jaret	Network Administrator	80,794	97
Shepherd, Jo	mâawêyatitân Centre Coordinator	84,858	
Siapno, Fortune	Customer Service Associate	57,962	
Sinclair, Wendy	Indigenous Services Advisor	88,618	
Smith, Curtis	Executive Director, Finance and Strategy	160,082	
Soderberg, Taylor	Safe and Welcoming Specialist	67,972	
Son, Joohee	Customer Service Associate (PT)	51,689	
Stafford, Trudi	Lead, Collections	94,056	
Stecyk, Megan	Branch Manager	96,543	
Thompson, Julie	Reference & Programming Assistant	52,109	
Webb, Andrew	Customer Service Supervisor	81,130	
Webb, Kaiti	Customer Service Supervisor	82,677	11
Wiest, Terri	Branch Manager	112,404	
Wittlieb, Erika	Assessment Librarian	87,576	
Woodward, Anthony	Community Librarian	88,707	12
Xie, Tim	Business Service Specialist	82,230	
Yau, Alvin	Manager, Planning and Research	124,329	
Total Employees over \$50,000		108	
Total Employees under \$50,000		155	
Total number of employees		263	
Total number of full time employees		147	
Total number of part time employees		116	
		263	