

Purpose:

To establish a healthy environment, grounded in RPL's values, that supports community services, spaces, and technologies to inspire discovery, learning, and connection.

Objective:

The objective of this policy is to provide direction on requirements in relation to smoking or vaping of any substance and the Regina Public Library.

Delegated Authority:

Director, Facilities Infrastructure and Services

Legislated Authority:

- *The Tobacco and Vapour Products Control Act*
- *The Smoking Bylaw*

Other Relevant Documents:

- RPL Safe Use and Conduct Bylaw
- RPL Conduct and Behaviour Policy
- RPL Indigenous Cultural Practices Policy

Application:

This policy applies to all RPL staff, contract employees, the Board of Directors, volunteers, customers, and the general public.

Policy:

- 1.0. Regina Public Library is a smoke free environment. Smoking of any substance and/or vaping is prohibited in all areas within the library and on library property, including the exterior library loading dock.
- 2.0. All smoking and/or vaping is prohibited within a 10-metre buffer zone of all library entrances, windows, and air exchanges.
- 3.0. Smoking of any substance and/or vaping in an RPL-owned vehicle is prohibited.
- 4.0. Any RPL individual found to be acting in contravention of the policy will face disciplinary action up to and including employment termination and will be

guilty of an offence and liable on summary conviction under *The Tobacco and Vapour Products Control Act* and/or *The Smoking Bylaw*.

- 5.0. Ceremonies or practices conducted in accordance with the Indigenous Cultural Practices Policy are exempt from this policy.