



REGINA PUBLIC LIBRARY BOARD

2022 Public Accounts



BOARD REMUNERATION and EXPENSES
For the Year Ended December 31, 2022
(in dollars)

Board of Regina Public Library	Board Payments	Board Travel and Development
Findura, John	1,600	-
Gavigan, Marjorie	6,140	1,516
Grebinski, Starla	2,840	275
Kobayashi, Cindy	3,840	5,994
Lerat, Phyllis	2,720	100
Masters, Sandra	-	-
Oni, Olajumoke	2,640	-
Quinlan, Sean	8,260	1,824
Zankl, Cheryl	2,720	1,409

See accompanying notes.
This statement has not been audited.

**Notes to Board Remuneration and Expenses
For the Year Ended December 31, 2022**

Note 1

Board payments represent amounts paid to Members of the Board for attendance at Board meetings. Board Members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended.

Note 2

Board development includes all 2022 out of city travel for Board business and conference expenses incurred by the Members of the Board that were funded by the Regina Public Library whether paid directly to the Members of the Board or on their behalf.

Expenditures - Regina Public Library Board

For the Year Ended December 31, 2022

(in dollars)

Payee	Total
Ainsworth Inc.	75,700
Alliance Energy Ltd	114,824
Amazon	173,699
BFL Canada Insurance Services Inc	125,287
Bravo Tango Advertising Firm Inc	312,508
Brown Communications Group Inc.	160,919
Callow & Associates Management Consultants Inc.	142,613
Canadian Video Services - Midwest Tape	146,463
Ceridian Canada Ltd.	55,792
City of Regina	693,110
Clark Roofing (1964) Ltd	146,428
Concept3 Business Interiors Ltd	186,988
Creative Display	99,021
CUPE Local 1594	166,906
Ebsco Canada Ltd.	59,523
*Envisionware, Inc	201,164
ESTI Consulting Services	145,800
GARDAWORLD	233,389
Gateway Mechanical Services	117,470
Insight Canada Inc.	63,062
Johnson Controls Ltd #C3039	58,730
Kincaid Interiors Ltd.	50,359
Kn/a Hr Consulting	52,697
Konica Minolta Business Solutions (Canada) Ltd.	64,393
Les's Cleaning Services	181,977

Library Bound Inc.	1,496,663
McCOR Management (SK) Inc.	277,302
Minister of Finance	160,188
*Overdrive, Inc.	703,416
Pinnacle Distribution Inc.	77,106
Praxis Consulting Ltd.	60,830
Receiver General of Canada	714,345
Regina Civic Employees' Superannuation and Benefit Plan	2,164,818
Regina Public School Division No.4	83,647
Saskatchewan Information & Library Services	270,119
SaskEnergy	141,724
SaskPower Corporation	264,767
SaskTel	138,590
Stantec Architecture Ltd.	50,541
Strathallen Property Management Inc	543,630
The Canada Life Assurance Company	594,253
Triple Seven Chrysler	63,025
WBM Technologies	221,799
Western Litho Printers Ltd.	61,683
ZE Maximum Building Cleaning Ltd.	94,326
	12,011,591

Expenditures - Regina Public Library Board

For the Year Ended December 31, 2022

(in dollars)

Note 1

Expenditures have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations* .

Note 2

Expenditures have been reported using the accrual basis of accounting. Direct expenditures have been reported on a gross basis.

Note 3

Vendors marks with an asterisk (*) are US vendors but amounts are recorded in CAD dollars.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2022
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
Allen, Geoffrey	Director, Collections	120,385.80	
Arora, Raman	Senior Developer	75,729.28	109.51
Barber, Jeff	Library Director / CEO	209,622.26	292.95
Bates-Hardy, Courtney	Events Coordinator	62,569.89	
Bender, Kendra	Branch Manager	90,227.45	
Bissett, Ariadne	Reference & Programming Assistant	52,364.41	
Black, Mark	Branch Manager	97,628.84	
Book, Brandi	Marketing and Communications Consultant	75,828.83	
Booth, Ashley	Community Librarian	69,128.17	
Borges, Robert	Director, Information Technology	118,182.82	4,634.08
Bryant, Marilyn	Accounting Technician	59,437.91	1,688.67
Budd, Mark	Customer Service Supervisor	58,482.87	
Cammer, Jessica	Lead, Children's & Young Adult Collections	86,944.66	
Campbell, Erin	Digital Communications Coordinator	55,960.50	
Chauhan, Kanti	Systems Administrator	69,021.58	
Christensen, Amber	Executive Director, Central Library	132,616.61	
Dahl, Leah	Reference & Programming Assistant	63,399.59	
Dedecker, Bev	Human Resources Administrator	70,770.16	3,136.34
Demitor, Jeff	Director, Digital Service Innovation	123,339.61	
Dmytrow, Jaleesa	Workstation Administrator	61,124.76	
Duguid, Laura	Physical Plant Clerk	51,139.78	
Ekvall, Terri	Customer Service Supervisor	76,058.99	
Fearon, Alyssa	Director, Dunlop Art Gallery	122,423.46	
Fedyk, Michele	Branch Manager	91,477.87	
Fontaine, Joshua	Business Analyst	52,317.31	905.05
Freitag, Leah	Customer Service Supervisor	67,392.96	
Gagnon, Elise	Communications Coordinator	51,055.90	
Gordon, Cerys	Lead, Collections	86,944.66	
Hammond, Jason	Community Librarian	82,686.37	
Hawkesford, Colleen	Director, Marketing and Communications	123,063.52	
Heinrichs, Sam	Community Librarian	51,329.22	
Hesselink, Paula	Director, People and Culture	149,443.74	
Hill, Eric	Coordinator, Collections and Digital Engagement	63,264.05	
Hintz, Kimberley	Executive Director, Branch Libraries	122,074.02	
Ivanov, Aleksandr	Cloud Computing Specialist	74,790.80	
Jacobs, Taylor	Accounting and Payroll Analyst	79,933.97	2,655.68
Jones, Carol	Customer Service Supervisor	77,840.97	
Jonsson, Tomas	Curator, Moving Image & Performance	80,254.61	
Karimzadeh Barouei, Zahra	Reference & Programming Assistant	54,685.09	
Kew, Berny	Collections Assistant	52,396.32	
Kianfar, Mehrak	Customer Service Supervisor	58,709.02	
Klenk, Brian	Director, Facilities Infrastructure & Services	123,396.30	
Kruger, Gail	Executive Director, Finance and Strategy	171,802.05	
Kujawa, B. Ivy	Literacy Programmer	64,138.85	
Lane, Beth	Acquisitions Supervisor	75,251.44	
Lanoway, Amanda	Volunteer Coordinator	64,272.15	
Lavallee, Clarissa	Customer Service Associate	52,572.11	
Lawton, Linnea	Branch Manager	95,404.34	
Lee, Lorne	Reference Assistant	54,762.71	
Leszczynski, Cassie	Community Librarian	60,606.19	
Mabi, Millicent	Director, Community Engagement and Programming	70,087.49	
MacKenzie, Nancy	Executive Director, Customer Experience	155,440.57	
Manalo, Manuel	Customer Service Associate	50,157.90	

See accompanying notes.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2022
(in dollars)**

Employee Name	Employee Title	Remuneration	
		Regular	Other
McAmmond, Natalie	Senior Human Resources Consultant	87,751.80	
McDonald, Margie	Manager, Finance	119,650.09	
McFadzean, Jonah	Reference & Programming Assistant	66,237.73	
McKenna, Julie	Deputy Library Director	-	100,000.00
McLeod, Patti Lynne	Outreach Services Librarian	86,867.07	
Menear, Terri	Lead, Children's Programming	87,452.05	
Mitchell, Dale	Cleaning Services Supervisor	81,552.02	
Mohl, Wendy	Human Resources Consultant	32,062.87	21,920.32
Murphy-Balkwill, Katie	Marketing and Communications Consultant	68,312.04	105.08
Parker, Heather	Reference & Programming Assistant	65,890.67	
Peart, Wendy	Curator of Education and Community Outreach	87,202.91	
Pillipow, Janice	Customer Service Associate	53,429.33	
Pirie, Scott	Cataloguer	57,075.29	
Pitman, Sarah	MAP Assistant - Grant	60,712.61	
Ponda, Hardik	Junior Developer	59,950.89	
Reynish, Lynn	Lead, eServices	80,968.13	
Rogoschewsky, Tanya	Branch Manager	76,679.99	1,143.86
Sackville, Hannah	Executive Assistant	59,555.40	
Sandic, Alisa	Customer Service Associate	52,272.07	
Saunderson, Kevin	Executive Director, Service Innovation	171,768.30	
Saxby, Angie	Payroll Administrator	69,021.58	
Schenk, Warren	Cataloguer	57,075.29	
Scheurwater, Kate	Director, Development	109,289.01	
Selinger, Jaret	Network Administrator	74,674.40	
Shankowsky, Shirley	Customer Service Associate	52,933.03	
Shepherd, Jo	māwawēyatitān centre coordinator	82,314.74	
Sinclair, Wendy	Indigenous Services Advisor	82,174.12	
Stafford, Trudi	Lead, Collections	86,944.66	
Stecyk, Cathy	Reference & Programming Assistant	56,689.90	11,305.44
Stolz, Devon	Lead, Adult and YA Programming	76,316.45	
Vantour, Josie	Literacy Programmer	53,336.30	6,252.71
Veitch, Greg	Building Operator	55,648.52	
Webb, Andrew	Customer Service Supervisor	76,565.52	
Webb, Kaiti	Customer Service Supervisor	68,068.00	
Weisensel, Lisa	Manager, Budget and Business Process	70,275.10	30,452.88
Wiest, Terri	Branch Manager	90,639.22	
Wittlieb, Erika	Assessment Librarian	80,968.13	
Xie, Tim	Business Service Specialist	75,473.43	
Yau, Alvin	Manager, Planning and Research	100,109.89	
Total Employees over \$50,000	92	7,333,849	
Total Employees under \$50,000	204	4,368,574	
Total number of employees	296		
Total number of full time employees	183		
Total number of part time employees	113		

See accompanying notes.