

November 25, 2022

Mr. Jim Holmes  


Dear Mr. Holmes,

**RE: Delegation Submission of September 20, 2022**

Thank you for the submission you provided to the RPL Board of Directors for their meeting on September 27, 2022.

We appreciate the effort you made to thoroughly review the Needs Assessment and Project Plan (NAPP), and we will be considering your comments as we move forward. The public will be consulted at key points throughout the project.

You had a question in your submission that I want to answer.

*“I also note the report says the new building will employ 134 (p.6) fulltime equivalents. It also notes the current complement is 175 FTE (p.16). It is projected the population to be served will increase by 30% in the next 25 years (p.23). Is the price of a new building vastly reduced service?”*

I appreciate your concern for our staff complement, and for the services we offer Regina. The 134 FTEs referenced in the NAPP appears in an explanation of economic impact to the city that would be generated because of the new library. It refers only to the jobs that would support the new facility in its ongoing operations. Examples of this might include security, electricians, painters, and other specialized services that RPL contracts predominantly from local businesses in Regina.

RPL’s current staff complement is 175 FTEs, but this total is for the entire library system.

The Board has carefully weighed our options and has determined the best approach is to build new. Regarding other buildings and their relative lifespan, it comes down to what’s best for each organization, and the people they serve. The condition of the Central Library building is



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only one consideration – others, such as provision of modern library services for our community, were also considered.

Thank you again for your comments on the project, Mr. Holmes. I do hope I have answered your question sufficiently. If you have more questions, let me know.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Jeff Barber', with a stylized flourish at the end.

Jeff Barber  
Library Director & CEO, Regina Public Library