



**REGINA PUBLIC LIBRARY  
BOARD OF DIRECTORS  
March 23, 2021  
Videoconference**

**AGENDA**

1. Call to Order
2. Adoption of Agenda
3. Chair's Remarks
4. Conflict of Interests Declaration
5. Approval of Previous Meeting Minutes
  - a. Annual General Meeting of January 26, 2021
  - b. Board Meeting of January 26, 2021
6. Discussion and Decision Items
  - a. Board Committees
    - i. Audit Committee
      - 1) 2020 Audited Financial Statements
        1. Financial Statements
        2. Audit Findings Report
        3. Variance Report
        4. Management Discussion & Analysis (Financial)
        5. Public Accounts
7. Information Items
  - a. University of Regina: Inspiring Leadership Forum – C. Zankl
  - b. Ontario Library Association (OLA) Super Conference – C. Zankl and M. Gavigan
  - c. Public Library System in Saskatchewan: 2019 Year in Review
  - d. Action Item Updates
  - e. Chair's Report
8. Discussion and Decision Items
  - a. Board Committees
    - i. Audit Committee
      - 1) Enterprise Risk Management (ERM)
        1. ERM Policy
        2. ERM Framework
        3. ERM Risk Register
      - 2) Summary of Insurance

- ii. HR Committee
    - 1) Policy Review
      - 1. Education Leave
      - 2. Employment and Family Assistance
      - 3. Staff Training and Development
      - 4. Safety
      - 5. Whistleblower
    - 2) LOU – COVID-19 Pandemic Workforce Adjustments
    - 3) Compensation Adjustments (sent separately)
  - iii. Governance Committee
    - 1) Policy Review
      - 1. Respectful Workplace (correction)
      - 2. Social Media Posting
      - 3. Confidentiality
      - 4. Conflict of Interests
      - 5. Per Diems
- b. Financial Statements to February 28, 2021
- 9. Calendar of Events
  - 10. In Camera Session
  - 11. Adjournment