

BOARD REMUNERATION and EXPENSES
For the Year Ended December 31, 2020
(in dollars)

| Board of Regina Public Library | Board Payments | Board Development |
|---------------------------------------|---------------------------|--------------------------|
| Bryce, Sharron | 720 | 15 |
| Fougere, Michael | 560 | 15 |
| Gavigan, Marjorie | 3,920 | 315 |
| Grebinski, Starla | 1,760 | 205 |
| Kobayashi, Cindy | 2,480 | 240 |
| Lerat, Phyllis | 5,680 | 745 |
| March-Burwell, Barbara | 3,040 | 205 |
| Oni, Olajumoke | 3,200 | 966 |
| Quinlan, Sean | 8,300 | 742 |

See accompanying notes.
This statement has not been audited.

Board Remuneration and Expenses

Notes to Board Remuneration and Expenses For the Year Ended December 31, 2020

Note 1

Board payments represent amounts paid to Members of the Board for attendance at Board meetings and travel per diems paid to Board Members when they travel out of the City on Board business. Board Members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended. The honorarium rate where Board travel is involved is \$100 per day.

Note 2

Board development includes all 2020 travel and conference expenses incurred by the Members of the Board that were funded by the Regina Public Library whether paid directly to the Members of the Board or on their behalf.

Expenditures - Regina Public Library Board

For the Year Ended December 31, 2020

(in dollars)

| Payee | Total |
|--|-----------|
| Ainsworth Inc. | 364,342 |
| Alliance Energy Ltd | 83,073 |
| Amazon | 374,256 |
| | |
| Brown Communications Group Inc. | 462,183 |
| | |
| Canadian Video Services - Midwest Tape | 409,612 |
| Ceridian Canada Ltd. | 55,677 |
| City of Regina | 1,138,950 |
| Colliers Project leaders Inc | 163,606 |
| Creative Display | 84,141 |
| CUPE Local 1594 | 151,687 |
| | |
| Ebsco Canada Ltd. | 88,001 |
| ESTI Consulting Services | 67,873 |
| | |
| GARDAWORLD | 181,539 |
| | |
| Hipperson Construction | 227,222 |
| | |
| Independent Construction Management | 71,869 |
| Inland Audio Visual | 50,809 |
| Insight Canada Inc. | 72,333 |
| | |
| Les's Cleaning Services | 140,427 |
| Library Bound Inc. | 642,658 |
| Library Services Centre | 271,873 |
| | |
| Marsh Canada Limited | 142,600 |
| McCOR Management (SK) Inc. | 262,432 |
| Minister of Finance | 130,643 |
| | |
| *Overdrive, Inc. | 508,260 |
| | |
| Pinnacle Distribution Inc. | 147,474 |
| Praxis Consulting Ltd. | 165,489 |
| | |
| Receiver General For Canada | 586,143 |

| | |
|---|------------|
| Regina Civic Employees' Superannuation and Benefit Plan | 2,114,560 |
| Regina Public School Division No.4 | 138,373 |
| Saskatchewan Information & Library Services | 277,292 |
| SaskEnergy | 105,819 |
| SaskPower Corporation | 260,457 |
| SaskTel | 73,720 |
| Stantec Architecture Ltd. | 120,868 |
| Strathallen Property Management Inc | 510,259 |
| The Great West Life Assurance Company | 521,101 |
| United Library Services Inc. | 71,114 |
| ViTreo Group Inc. | 50,085 |
| WBM Technologies | 351,552 |
| ZE Maximum Building Cleaning Ltd. | 50,214 |
| | 11,690,587 |

Expenditures - Regina Public Library Board

For the Year Ended December 31, 2020

(in dollars)

Note 1

Expenditures have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations* .

Note 2

Expenditures include all payment over \$50,000 made by the Regina Public Library during 2020 from the following General Fund.

Note 3

Expenditures have been reported using the accrual basis of accounting. Direct expenditures have been reported on a gross basis.

Note 4

Vendors marks with an asterisk (*) are US vendors and are recorded as CAD.

**Employee Remuneration -
Regina Public Library
For the Year Ended December 31, 2020
(in dollars)**

| Employee Name | Employee Title | Remuneration | |
|------------------------|---|--------------|--------|
| | | Regular | Other |
| Allen, Geoffrey | Manager - Collections | 109,987 | |
| Arora, Raman | Senior Developer | 80,050 | |
| Barber, Jeff | Library Director / CEO | 209,161 | 713 |
| Bates-Hardy, Courtney | Events Coordinator | 56,575 | |
| Bender, Kendra | Community Librarian | 85,032 | |
| Blake, Wanda | Manager - Fund Development | 93,910 | |
| Book, Brandi | Marketing and Communications Consultant | 77,103 | |
| Borges, Robert | Manager - Information Technology | 117,758 | |
| Bryant, Marilyn | Accounting Technician | 54,066 | |
| Butcher, Amy | Community Librarian | 75,263 | |
| Cammer, Jessica | Lead, Children's & Young Adult Collections | 86,799 | |
| Chauhan, Kanti | Systems Administrator | 68,916 | |
| Christensen, Amber | Department Head | 101,158 | |
| Dahl, Leah | Reference & Programming Assistant | 60,422 | |
| Dedecker, Bev | Human Resources Assistant | 71,560 | 3,303 |
| Deiana, Donna | Senior HR Consultant | 93,247 | |
| Del Pellar, Giovanna | Volunteer Coordinator | 63,352 | |
| Demitor, Jeff | Manager - eServices | 117,942 | |
| Dmytrow, Jaleesa | Workstation Administrator | 50,285 | |
| Ekvall, Terri | Customer Service Supervisor | 68,613 | |
| Freitag, Leah | Reference & Programming Assistant | 51,639 | |
| Gordon, Cerys | Lead, Collections | 86,797 | |
| Grant, Jeff | Manager - Human Resources | | 57,800 |
| Hammond, Jason | Branch Head - Regent Place | 87,296 | |
| Hana, Catherine | Community Librarian | 67,741 | |
| Hawkesford, Colleen | Manager - Marketing & Communications | 117,942 | |
| Hill, Eric | Coordinator, Collections and Digital Engagement | 62,693 | |
| Hintz, Kimberley | Branch Manager | 99,357 | |
| Ivanov, Aleksandr | Cloud Computing Specialist | 64,568 | |
| Jacobs, Taylor | Accounting and Payroll Analyst | 64,568 | |
| James, Sarah | Special Projects Librarian | 64,224 | |
| Jones, Carol | Customer Service Supervisor | 73,649 | |
| Jones, Kym | Executive Assistant | 68,357 | |
| Klenk, Brian | Manager - Physical Plant | 117,942 | |
| Kruger, Gail | Head - Finance and Administration | 148,589 | |
| Kujawa, B. Ivy | Literacy Programmer | 60,447 | |
| Lane, Beth | Acquisitions Supervisor | 71,670 | |
| Lovely, Karen | Senior Public Service Clerk | 51,019 | |
| MacKenzie, Nancy | Manager - Community Engagement & Programming | 148,557 | |
| McDonald, Margie | Manager - Finance | 109,202 | |
| McFadzean, Jonah | Reference & Programming Assistant | 63,626 | |
| McKenna, Julie | Deputy Library Director | 179,770 | |
| McLeod, Patti-Lynne | Outreach Services Librarian | 86,574 | |
| Meegan, Aidan | Department Head | 140,468 | |
| Mennear, Terri | Lead, Children's Programming | 86,797 | |
| Mitchell, Dale | Cleaning Services Supervisor | 79,906 | |
| Mohl, Wendy | Human Resources Consultant | 71,560 | |
| Morris, Jessie | Branch Manager | 59,052 | 24,975 |
| Murphy Balkwill, Katie | Marketing and Communications Consultant | 56,485 | |
| Neal, Tony | Community Librarian | 82,955 | |
| Niedermayer, Joan | Executive Office Liaison | 117,974 | |
| Parker, Heather | Library Assistant | 64,545 | |
| Peart, Wendy | Curator of Education and Community Outreach | 86,826 | |
| Pillipow, Janice | Senior Public Service Clerk | 51,018 | |
| Pinel, Maj | Business Analyst | 74,902 | |

| | | |
|--------------------------------|---------------------------------------|-----------|
| Pinkney, Christine | Branch Manager | 107,769 |
| Pirie, Scott | Cataloguer | 57,001 |
| Player, Shauna | Customer Service Supervisor | 65,789 |
| Ponda, Hardik | Junior Developer | 57,750 |
| Quintin-Cuddington, Gloria | Cataloguing and Processing Supervisor | 67,524 |
| Reynish, Lynn | Lead, E-Services | 79,700 |
| Rogoschewsky, Tanya | Lead, Adult / YA Programming | 73,313 |
| Saunderson, Kevin | Senior Manager, Corporate Services | 162,111 |
| Saxby, Angie | Payroll Administrator | 68,916 |
| Schenk, Warren | Cataloguer | 57,001 |
| Selinger, Jaret | Network Administrator | 74,610 |
| Shepherd, Jo | Community Specialist | 75,176 |
| Sinclair, Wendy | Indigenous Services Advisor | 80,880 |
| Stafford, Trudi | Lead, Collections | 86,797 |
| Stecyk, Cathy | Library Assistant | 64,692 |
| Van De Bon, Mary Lou | Customer Service Supervisor | 69,140 |
| Vantour, Josie | Literacy Programmer | 63,288 |
| Veitch, Greg | Building Operator | 53,087 |
| Webb, Andrew | Customer Service Supervisor | 69,303 |
| Webb, Kaiti | Reference & Programming Assistant | 64,398 |
| Weisensel, Lisa | Manager - Budget | 114,687 |
| Wittlieb, Erika | Assessment Librarian | 80,831 |
| Woodward, Anthony | Branch Manager | 95,733 |
| Xie, Tim | Business Service Specialist | 75,189 |
| Total employees over \$50,000 | 79 | 6,524,600 |
| Total employees under \$50,000 | 176 | 4,198,063 |
| Total number of employees | 255 | |

Total number of full time employees 135

Total number of part time employees 120